DEI Resource List

This is a curated list of resources on the many aspects of Diversity, Equity, and Inclusion (DEI). If you have suggestions for additional resources, we encourage you to contact us.

HR VA provides these resources as a curated list and is not responsible for the content.

General Links

McKinsey: What Is Diversity Equity and Inclusion

Video: <u>How to Get Serious About Diversity and Inclusion in the Workplace</u>

Ongig: Article, Links, Resources, and Diversity Glossary

CEO Action: Videos, Quizzes, and Resources

Love Has No Labels: Inclusion Resources and Education

Dutchess Community College: Videos, Books, Links, Associations

podnetwork: DEI Resources, Links, and Videos

Society for Human Resource Management (SHRM): Inclusion and Diversity Resources

Inclusive Language

Workhuman: What Is Inclusive Language In The Workplace Article

American Psychological Association (APA): Inclusive Language Guide

APA: Equity, Diversity, and Inclusion Framework

DEI Toolkit

California Department of Human Resources: <u>Diversity Equity and Inclusion Toolkit</u>

AAMC: Diversity and Inclusion Strategic Planning Toolkit

DEI Audit Checklists

Diversity Resources: <u>DEI Assessment Checklist</u>

CultureMonkey: DEI Audit

Employee Resource Groups (ERGs)

National Institutes of Health: Employee Resource Groups

Boston College Center for Corporate Citizenship: ERG Toolkit

Unconscious Bias

UCSF Office of Diversity and Outreach: <u>Unconscious Bias Resources and Training</u>

Harvard University: Outsmarting Implicit Bias Course

Kirwan Institute: Implicit Bias Module Series

Vanderbilt University: PAUSE Framework

Brown University: <u>Strategies and Resources for Implicit Bias</u>

Cornell: Implicit Bias Resources

Inclusive Workplace

Video: <u>How to Become an Inclusive Leader</u>
MIT HR: <u>MIT HR DEI Page and Resources</u>

Penn LPS Online: Creating a Culture of Trust

US Department of Labor: Employer Assistance and Resource Network on Disability Inclusion (EARN)

Harvard Business School Online: What is DEI and DEI Strategies in the Workplace

University Relations at the University of Minnesota: Tools for Communicating about DEI